



**Tuesday, July 16, 2024  
Council Chambers 1:00 PM**

- 5.5. Bianca Dragicevic, Deputy Clerk on behalf of the Environmental Advisory Committee (EAC)  
Re: EAC Recommendation - Environmental Implications

[EAC Recommendation - Environmental Implications](#)

Recommendation: That Council receive the report from the Deputy Clerk, on behalf of the Environmental Advisory Committee, regarding the EAC Recommendation on Environmental Implications; and further That Council direct staff to add a section to the staff report template for 'Environmental Implications' and to engage with the Environmental Advisory Committee for topics where additional expertise may be of value.

At their July 4, 2024 meeting, the Environmental Advisory Committee (EAC) discussed the addition of an 'Environmental Implications' section to the staff report template. The integration of environmental implications into staff reports has been identified as a priority through the EAC workplan process. This addition to the staff report is intended to encourage staff to reflect and consider positive and negative impacts on the environment that the project may have and to identify any potential risks or opportunities at the outset. This will also serve to inform Council of the environmental considerations and to raise awareness of the impacts from municipal decision making.

Armstrong – I am on that committee. We felt this was a practical but comprehensive way.....that decisions take into consideration environmental implications just as financial implications are taken into consideration.

Franzen – supports.

Motion – Franzen Armstrong. Seconds. Carried

- 6.1. Luciano P. Piccioni, President, RCI Consulting  
Re: Buckhorn Community Improvement Plan (CIP) Statutory Public Meeting  
Update and proposal for a revitalized "Community Improvement Plan"  
[Buckhorn Community Improvement Plan \(CIP\) Statutory Public Meeting](#)

1. Purpose of Public Meeting 2. Project Update 3. Community Improvement Project Area (CIPA) 4. Incentive Programs 5. Public Realm Improvements 6. Monitoring Program 7. Marketing Strategy 8. Final Steps
2. FINAL STEPS 1. Receive comments/direction from Council at Public Meeting. 2. Buckhorn CIP revised if necessary. 3. Council passes a bylaw to designate the CIPA and adopt the new Buckhorn CIP. 4. Clerk issues Notice of Adoption for Buckhorn CIP. 5. 20 day appeal period – if no appeals, the CIP is formally approved at the end of the 20 day appeal period. 6. Implementation of the new Buckhorn CIP can commence

Anyone can send in a written objection to Municipality(Adele Arbour) if they dispute something about CIP within a time frame of 20 days.

Janet Klein(Gallery) – Where does money come from? Piccioni – The current one has a budget allocation every year. Current has \$35,000. Because it hasn't been used there is a budget remaining. This year's will be added to it. It is an annual budget allocation.

It does take time to figure out what you can ask for.. Even if you launch in September you won't see grants paid out until September.

Molly.....(gallery) How many times can you apply for this program? Example for facade improvement grant. You can apply for this and then you can decide to do the side façade couple years later. But the maximum grant of \$7500 still applies.

Catherine Mitchell (online)

Cadigan – what makes the unit affordable? (This got a bit complicated and I didn't get all the details. Definition is in appendix.)

Braybrook - How was it decided what area would be included in CIP?

Piccioni – We tried to focus on the core mixed use and then a small area around outside where rental units may be possible. It is much better defined than the current plan. Do these properties need community improvement?

How many properties did you identified as possible rental units?

We didn't identify in this way but there are some properties that are part of mixed use properties that are avbl.

Questioned incentive programs. Number four All units must remain rental units for a minimum of 20 years.

Piccioni – we did that for information purposes. Put the 20 years in there so a reader didn't have to flip to the appendix where 20 years is specified.

Could that be amended for clarity? Yes, it can be reduced if council decides. 20 years is standard.

Catherine (online) question about rental component – Is rental residential, commercial, short term what? It applies only to existing rental stock to bring it up to code. It does not apply to short term or commercial. There are other monies for that.

Armstrong – 1. Disappointed that it isn't brought forward that we develop incentives for environmental improvements such as driveway coverings, lighting uses, landscaping;;  
2. Marketing – It requires a laser focused targeted market.  
3, When we get to budget for 2025 we prioritize the things that you identified for Open Spaces program.  
4.it is clearly an investment. Number one goal was to improve the core of Buckhorn. This fits in very nicely.

Steve Lattimer (online) couple examples of mixed use properties, please.  
Piccioni – property that combines residential and residential use. Many buckhorn properties would fall into that category.  
Lattimer – specific name /Piccioni - Any business that has an apartment above it.  
Lattimer –Environmental considerations.Examples? Piccioni – flood mitigation measures such as planting native species. Energy efficiency retrofits achieving environmental objectives.  
Lattimer – goes back to Braybrook's questin.Is there a mionimum?  
Piccioni – Once you specify your minimum term CIP in the appendix it is not amendable.  
Renter signs agreement with municipality.

Janet Klein – What happens to grant if a business closes? None. If business is improved it is improved.

Motion to adopt new CIP – Franzen Second – Deputy Mayor Armstrong. Motion carried.

#### 10.1 Presentation on Physician Health Care Needs in Peterborough County

10.1. Lori Richey, Healthcare Advancement Coordinator, County of Peterborough 329 -  
Peterborough 338  
Re: Work Plan and Healthcare Needs Assessment

#### [Work Plan and Healthcare Needs Assessment](#)

- New position of Healthcare Advancement Coordinator was created and I started in the role in late October 2023
- My background is human resources and I have 5 years of previous Physician Recruitment experience

**Our Challenge s** • Lack of infrastructure • Lack of accurate data • Lack of candidates • Spousal employment opportunities • Lack of daycare • Housing

**Solutions** • Formation of Eastern Ontario Physician Recruitment Alliance (EOPRA) and Ontario Physician Recruitment Alliance • Lobbying for change with Federal & Provincial Government • IMG's (International Medical Graduates) • Family Health Organizations (FHO) Managed Entry Guidelines • Infrastructure funding • Daycare expansion • Ambassador program and involvement of the business community • Data from Physician Healthcare Needs Assessment

Questions? Lori Richey Irichey@ptbocounty.ca 705.930.4765

Braybrook – Can you speak to any development with providing incentives to doctors to get partner's jobs? Something to entice them to come and stay? Yes and no. Each of our municipalities does something a little bit different. I have a strong feeling that it is not financial. I strongly believe that it is in our best interest to help them. A very strong onboarding program is important, A formalized mentoring program is important. Physicians traditionally are reticent to ask for help It is believed that

they should know. There is a program from a person that is being paid to help. We want people that love our community for the right reasons not money chasers.

Family Health team. That model is something that you have to apply for and be approved for Peterborough has one of the strongest in Ontario. It has been cancelled years ago.

With your Health Matters chart...is there anything that the municipality can do to direct people to this chart? Yes, there is. There is all kinds of information on this list. I will supply a link that you can put in with your tax ball, newsletters, etc.

Cadigan – Members of my family have no doctor. Can members of my family get on with Dr.Enow. Richey -That is presently being on the table. We are hoping that Dr.Enow can join the Kawartha Lakes group, too, and serve these people, too.

Armstrong – reviewed facts as to who have no GP. We would need 24 new physicians to fill the gap. Answer – Generally, it is taking two physicians to fill the hole of one.

Motion to receive report – Armstrong Second Braybrook .Motion carried.

10.2 MicroAge: Review of management and security of Trent Lakes information systems

10.2. Alex Lemon, Account Manager, MicroAge

Re: Trent Lakes Managed Services

### [Trent Lakes Managed Services](#)

M4 Fully Managed Server Monitoring, Maintenance & Remediation Workstation Monitoring, Maintenance & Remediation Managed EDR (Endpoint Detection & Response) Managed MDR (Managed Detection & Response) Managed MS Patches & Updates Managed Network Topology (Firewall, Switches, Access Point) Monitoring, Maintenance & Remediation Service Desk, User Support, Immediate Response & Remediation Managed Dark Web Domain Scanning Managed Backup Monitoring, Maintenance & Remediation Bi-Annual Technical & Account Management Reviews Email Phishing Security Program – Phishing Campaign & User Training After Hours Critical Support Paging Service

Armstrong – Are we now able to track who has completed training in house? When training window has closed, then we can make that happen to let you know who has completed.

Where is data backed up? Where data has been backed up on the cloud the data is housed in Canada.

Motion by Armstrong to receive. Cadigan for second. Motion carried.

12.1.2 Staff Proposal to update street signage to be accessibility compliant

12.1.2. Evan Grieger, Director of Public Works

Re: Street Sign Accessibility Update

### [Street Sign Accessibility Update](#)

Recommendation: That Council receive the report from the Director of Public Works regarding street sign accessibility for information; and further That Council approve the recommendation for the redesign of the current street name signs in accordance with the Accessibility for Ontarians with Disabilities Act (AODA); and further That Council approve the use of Service Delivery Reserves in the amount of \$8,046.69 for these new signs.

Cadigan – Moves that we receive the report. Armstrong seconds. Motion carried.

12.1.3 Update on new dedicated Mechanics/Recreation and Facilities Building

12.1.3. Evan Grieger, Director of Public Works

Re: New Dedicated Mechanics/Recreation and Facilities Project Project Update #4

### [New Dedicated Mechanics/Recreation and Facilities Project Project Update #4](#)

Recommendation: That Council receive the New Dedicated Mechanics Facility Project Update 4 from the Director of Public Works for information.

This project remains within approved tendered amounts with 2023 and 2024 spending currently sitting at \$4,446,909.58.

Motion to receive Franzen. Second Braybrook. Carried.

12.6.1 Update of the municipal Energy Conservation and Demand Management Plan

12.6.1. Donna Teggart, CAO/Treasurer

Re: 2024 Update Energy Conservation and Demand Management Plan

### [2024 Update Energy Conservation and Demand Management Plan](#)

Recommendation: That Council receive the report regarding the 2024 Energy Conservation and Demand Management Plan update from the CAO/Treasurer for information.

Braybrook echoes Franzen's thanks to staff for this five year plan.

Motion has carried.

(I lost my audio for 12.6.1 discussion.)

12.7.1 Proposed Terms of Reference for the new Peterborough County OPP Detachment Board (replacing the municipal Police Services Board)

12.7.1. Bianca Dragicevic, Deputy Clerk  
Re: Peterborough County OPP Detachment Board Terms of Reference

[Peterborough County Detachment Board Terms of Reference](#)

Recommendation: That Council received the report from the Deputy Clerk regarding the Peterborough County OPP Detachment Board Terms of Reference; and further That Council approve the Terms of Reference for the Peterborough County OPP Detachment Board.

The Municipalities and First Nations with representation on the PCODB (Asphodel-Norwood, Curve Lake First Nation, Douro-Dummer, Havelock-Belmont-Methuen, Hiawatha First Nation, North Kawartha, Otonabee-South Monaghan, Selwyn, and Trent Lakes) worked collaboratively to develop the Terms of Reference, attached as Appendix 1, between the PCODB and the respective Municipalities and First Nations. The Terms of Reference are general in nature and are intended to outline the working relationship between the communities represented and the PCODB. Specific policies and procedures are to be determined by the PCODB.

Braybrook – Officially thanks Bianca for stepping up to act as Interim Assistant director. It has helped to move items forward to achieve the quorum Board.

Armstrong – timeline? It is my understanding that Police Services Boards have officially suspended. When will one be functional?

Braybrook – One of the main issues now will be insurance. Working group has been struck without quorum. Community appointees are being used at this time. Just to make recommendations.

Lambshead – timeline?

Braybrook – No clear answer at this time.

Motion by Cadigan to receive and approve terms of Reference. Second Armstrong. Carried.